

Section: Narratives - Assessing Impacts and Needs

LEA ARP ESSER APPLICATION

The Pennsylvania Department of Education (PDE) recognizes the extraordinary efforts made by Local Education Agencies (LEAs), schools, and educators to support students during the COVID-19 pandemic. The application below requests information from LEAs about: (1) Needs and impacts resulting from the pandemic, (2) Stakeholder engagement in the development of local plans to respond to these needs and impacts, (3) Specific elements in the LEA Plan for the Use of ARP ESSER Funds; and (4) Plans for monitoring and measuring progress. As submitted and accepted by PDE in final form, this application shall become part of the Grant Agreement for ARP ESSER funds as Appendix B. As used in this application, "the LEA" refers to the Grantee defined in the Grant Agreement.

ARP ESSER includes a significant focus on vulnerable student populations. Given these requirements, as well as PDE's own equity commitments, the LEA application includes specific fields requesting information on programs to serve student groups that have experienced disproportionate impacts from the pandemic. Student groups are inclusive of the following:

- Students from low-income families;
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity);
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender);
- English learners;
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA]);
- Students experiencing homelessness;
- Children and youth in foster care;
- Migrant students; and
- Other groups disproportionately impacted by the pandemic that have been identified by the LEA (e.g., youth involved in the criminal justice system, students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years, students who did not consistently participate in remote instruction when offered during school building closures, and LGBTQ+ students).

Section I: Assessing Impacts and Needs

In this first section, LEAs are asked to describe the impact of the pandemic on their students, examine disproportionate impacts on specific student groups, and highlight the LEA's promising practices in supporting student needs since March 2020.

Indicators of Impact

1. Understanding the Impact of the COVID-19 Pandemic: Describe how the LEA has identified or will identify the extent of the impact of the COVID-19 pandemic on student learning and well-being. Specifically, what methods (i.e., collecting and analyzing data and information from focus groups, surveys,

and local assessment results) were used or will be used to identify and measure impacts in four key areas: (1) Academic impact of lost instructional time, (2) Chronic absenteeism, (3) Student engagement, and (4) Social-emotional well-being?

	Methods Used to Understand Each Type of Impact
Academic Impact of Lost Instructional Time	Diagnostic Testing and learning paths using Exact Path and Dibels. Collecting and analyzing data to focus our small group instruction. The use of guided reading to close the various learning gaps. After school enrichment programs for reading and math with small groups. Progress monitoring of students with and without an IEPs. Universal Assessments K-8 for reading, language arts and math Exact Path and Dibels Reading, Language Arts and Math pre-assessments to determine what prerequisite learning may be missing in order to be successful. Use of MTSS/PBIS Data and progress monitoring. Systematic interventions using research-based strategies.
Chronic Absenteeism	Progress monitoring of students with and without an IEP. Universal Assessments K-8 for reading. Language Arts and Math Exact Path and Dibels pre-assessments to determine what prerequisite learning may be missing in order to be successful. Use of MTSS/PBIS Data and progress monitoring. Systematic interventions using research-based strategies. Frequent assessments to determine students' needs, followed by targeted interventions and small groups instruction. School counselor and/or truancy officer, social worker parent liaison, home visits, support and intervention
Student Engagement	Counselors, Principals, Academic Coaches, teachers, instructional assistants, parent liaison, truancy officer observations for daily check ins. Absences/tardiness - use Skyward Dashboard to identify at-risk students in terms of grades, absences, tardiness and discipline. Utilize nurse's data to identify students who frequently visit the health room.
Social-emotional Well-being	Counselor, Principals, Academic Coaches, Teachers Instructional Assistants, Parent Liaison and Truancy Officer, Social Worker observations for daily check ins. Restorative Practice through enhanced efforts to get to know students at a deeper level to determine potential needs. Small group counseling. SEL, Cultural and Emotional Learning Programs that is implemented through the writing curriculum. SEL Program units includes: self-efficacy, empathy, patience, confidence, self-esteem, personal agency, conflict resolution skills, morality, persistence and communication skills
Other Indicators	Utilize PBIS strategies to address school-wide behaviors.

Documenting Disproportionate Impacts

2. Identify **at least three student** groups in the LEA that faced particularly significant impacts from the pandemic. For each, provide specific strategies that were used or will be used to identify and measure impacts.

Student Group	Provide specific strategies that were used or will be used to identify and measure impacts
Students from low-income families	<p>Student Group Surveys of our student families revealed that a number of our students needed help with obtaining wifi and computer technology. These students were provided with the necessary technology. Counselors, administrators and teachers maintained close contact with families to determine level of physical need, financial and emotional needs. Assessed students in ELA and math final quarter to measure loss. Students with disability, students that were underserved and low income will be invited to summer programs and materials included progress monitoring tools to measure growth. SEL was also a part of the students' days and teachers were able to assess and address emotional needs. All of the academic and summer data will be used to inform the 2021-22 school year.</p>
Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA])	<p>We implemented the Wide Range Achievement Test, Woodcock Johnson, Key math and Brigance Diagnostic curriculum to support learners specifically to give students with complex learning needs meaningful access to the general education curriculum while working remotely. We utilized data collection from pre-COVID to post COVID to determine skill loss and continue to monitor progress data provided through The Wide Range Curriculum as well as teacher observation and class data collection. ESY meets during the summer using the following: Wide Range Achievement Test, Woodcock Johnson, Key math and Brigance Diagnostic curriculum.</p>
Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)	<p>Surveys of our student families revealed that a number of our students needed help with obtaining wifi and computer technology. These students were provided with the necessary technology. Breakfast and lunch were provided weekly for families during the summer months. One to one technology was provided to all students.</p>

Reflecting on Local Strategies

3. Provide the LEA’s assessment of the top two or three strategies that have been most effective in supporting the needs of students, in particular specific student groups most impacted by the COVID-19 pandemic. Include at least one strategy addressing **academic needs** and at least one strategy addressing **social-emotional needs**.

	Strategy Description
Strategy #1	On-going daily progress monitoring, students work on Exact Path focusing on their individual skill sets to support differentiation.

i. **Impacts that Strategy #1 best addresses:** (select all that apply)

- Academic impact of lost instructional time
- Chronic absenteeism
- Student engagement
- Social-emotional well-being
- Other impact

ii. If Other is selected above, please provide the description here:

iii. **Student group(s) that Strategy #1 most effectively supports:** (select all that apply)

- Students from low-income families
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)
- English learners
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))
- Students experiencing homelessness
- Children and youth in foster care
- Migrant students
- Other student groups: (provide description below)

iv. If Other is selected above, please provide the description here.

Reflecting on Local Strategies: Strategy #2

	Strategy Description
Strategy #2	Restorative Practice, and SEL curriculum. Counselor, school social worker, Instructional Assistants, Principal and Academic Coaches observations, needs assessments and check ins and shared resources / connections with outside agencies with families and students to re-engage with the school. After school clubs and student government allows students to have a voice in their learning. As well as, take ownership and responsibility of their behavior and learning.

i. **Impacts that Strategy #2 best addresses:** (select all that apply)

- Academic impact of lost instructional time
- Chronic absenteeism
- Student engagement
- Social-emotional well-being
- Other impact

ii. If Other is selected above, please provide the description here:

iii. **Student group(s) that Strategy #2 most effectively supports:** (select all that apply)

- Students from low-income families
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)
- English learners
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))

- Students experiencing homelessness
- Children and youth in foster care
- Migrant students
- Other student groups: (provide description below)

iv. If Other is selected above, please provide the description here.

Reflecting on Local Strategies: Strategy #3

	Strategy Description
Strategy #3	Truancy Officer will do a needs assessment using the Skyward student information system to generate letters to meet with parents and create an action plan. PBIS activities and incentives will be used to increase attendance. Parent liaison, counselor, social worker, instructional assistants, academic coaches and principals will facilitate monthly parent meetings to bring awareness to students coming to school, on time, on a daily basis

i. Impacts that Strategy #3 best addresses: (select all that apply)

- Academic Impact of Lost Instructional Time
- Chronic absenteeism
- Student engagement
- Social-emotional well-being
- Other impact

ii. If Other is selected above, please provide the description here:

iii. Student group(s) that Strategy #3 most effectively supports: (select all that apply)

- Students from low-income families
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)

- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)
- English learners
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))
- Students experiencing homelessness
- Children and youth in foster care
- Migrant students
- Other student groups: (provide description below)

iv. If Other is selected above, please provide the description here:

Section: Narratives - Engaging Stakeholders in Plan Development

Section II: Engaging Stakeholders in Plan Development

In this second section, LEAs are asked to provide information on how stakeholders will be engaged in planning for the use of ARP ESSER funds, how stakeholder input will be utilized, and how the LEA will make its LEA Plan for the Use of ARP ESSER Funds transparent to the public—all critical components in developing, implementing, and adjusting plans based on the differential impacts of the COVID-19 pandemic.

4. Stakeholder Engagement

Describe how the LEA, in planning for the use of ARP ESSER funds, has engaged or will engage in meaningful consultation with stakeholders. **(3,000 characters max)**

(Stakeholders include students; families; school and district administrators (including special education administrators); teachers; principals; school leaders; other educators; school staff; and unions. In addition, to the extent that the following groups are present in or served by the LEA, stakeholders also include community partners, civil rights organizations (including disability rights organizations); stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children and youth in foster care, migrant students, children who are incarcerated, and other underserved students; and tribes.)

Input from community members (ex. Board members) shaped budgetary direction and teachers helped to shape the educational programs being provided. The size of programs was then shaped by the actual student enrollment. Input from the various groups informed how best to spend the funds: purchases of devices, hot spots, additional access points in buildings, software to enhance the student experience during distance learning, intervention programs and materials, facility needs, cleaning and sanitizing supplies, tutoring and teacher support for students, development of School programming costs including: salaries, transportation, removal of cost to families K-8.

5. Use of Stakeholder Input

Describe how the LEA has taken or will take stakeholder and public input into account in the development of the LEA Plan for the Use of ARP ESSER Funds. **(3,000 characters max)**

Input was gathered from a variety of stakeholder groups: administrative team, instructional coaches, Distance Learning teachers as well as representatives for every building via Curriculum Council, parent representatives from every building via School Voice, students K-8 from via Student Advisory Council and our School Board. The planning team of department heads of all major administrative functions met to develop new instructional programs and to develop budgetary needs. Instructional programs were developed in partnership with teacher representatives. Community input through the elected school board was instrumental in developing the final budget.

6. Public Access to LEA Plan for the Use of ARP ESSER Funds

Describe the process for development, approval, and making public the LEA Plan for the Use of ARP ESSER Funds. The LEA Plan for the Use of ARP ESSER Funds must be made publicly available on the LEA website and submitted to PDE within 90 days of LEA receipt of ARP ESSER funding, must be written in a language that parents/caregivers can understand, and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability. **(3,000 characters max)**

The development of the spending plan was done in concert with the development of the annual budget process to help ensure the School would not create a funding cliff at the end of the three years ARP funds are available. Once submitted, this application will be made available on the School's website.

Section: Narratives - Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

Section III: Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

In this third section, LEAs are asked to reflect on both the impacts and needs described in Section I and stakeholder engagement described in Section II to provide a description of the LEA plan for the use of ARP ESSER funds, beginning with the minimum 20 percent reservation, to address the impact of lost instructional time as required by section 2001(e)(1) of the ARP Act.

Instructions: For both (a) the 20 percent reservation to address the impact of lost instructional time and (b) remaining funds, describe the LEA's principles for emphasizing educational equity in expending ARP ESSER funds, including but not limited to:

- Responding to students' academic, social, emotional, and mental health needs, and addressing opportunity gaps that existed before—and were exacerbated by—the pandemic.
- Allocating funding to individual schools and for LEA-wide activities based on student need.
- Implementing an equitable and inclusive return to in-person instruction. An inclusive return to in-person instruction includes, but is not limited to, establishing policies and practices that avoid the over-use of exclusionary discipline measures (including in- and out-of-school suspensions) and creating a positive and supportive learning environment for all students.
- Taking steps to permit students, teachers, and other program beneficiaries to overcome barriers (including barriers based on gender, race, color, national origin, disability, and age) that impede equal access to, or participation in, the ARP ESSER-supported program, in compliance with the requirements of section 427 of GEPA (20 U.S.C. 1228a).
- Attending to sustainability of plans supported by non-recurring ARP ESSER funds beyond the ARP ESSER funding period.

7. Plan for 20 percent Reservation to Address the Impact of Lost Instructional Time (Learning Loss)

How will the LEA use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs? **(3,000 characters max)**

The response must include:

- a. A description of the evidence-based interventions (e.g., providing intensive or high-dosage tutoring, accelerating learning) the LEA has selected, and how the LEA will evaluate the impact of those interventions on an ongoing basis to determine effectiveness.
- b. How the evidence-based interventions will specifically address the needs of student groups most disproportionately impacted.
- c. The extent to which the LEA will use funds it reserves to identify, engage, and support (1) students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years; and (2) students who did not consistently participate in remote instruction when offered during school building closures.

A. Use of the MTSS/PBIS framework in grades K-8 provides for regular analysis of student growth. Students move through the tiers based on their level of need. As need increases, so does the amount of time the student receives. All of the interventions used are research based and we use a variety of interventions based on skill deficit. Intervention tools have progress monitoring built into them. K-8 math teachers will use Exact Path as a way to address generalized learning loss evident via assessment. Before and After school small group tutoring in ELA and math will be available K-8 to students demonstrating need. All teachers will utilize the rotational model in the classroom with regular formative assessment. As students demonstrate learning loss during the year, the teacher will work with small groups on specific skills to remediate while the rest of the class is working on application of skill, collaborative project or programs that personalize a path or offer practice on grade level skills. B. ELs, and students with IEPs will receive just in time support in classrooms via small group instruction. ELs and students with IEPs will have direct instruction outside of the classroom as defined in the IEP or personal learning plan for EL. After school tutoring will be accessible because we will address any barriers that would prevent a student from attending. C. Students who struggled during the 2019-2020, 2020-2021 school year were invited to After School Programs, Intensive Tutoring (and will again during the summer of 2022). Tier 1 instruction for all students informed by assessments. Tier 2 and tier 3 interventions in grades K-8. After school small group tutoring in English, math and science as needed based on assessment data. Asynchronous learning for all students via personalized learning paths in K-8 as well as teacher assigned asynchronous work. Learning Loss funds will also be used towards salaries and benefits for additional personnel to assist with learning loss. This will include 2 additional SEL Coaches, 2 additional Academic Coaches, and 13 additional Instructional Aides (the ultimate goal is to have an IA in each room to assist with gap teaching and skills review).

8. Plan for Remaining Funds *(funds not described under the question above)*

How will the LEA spend its remaining ARP ESSER funds including for each of the four fields below, as applicable? **(3,000 characters max)**

- a. Continuity of Services: How will the LEA use ARP ESSER funds to sustain services to address students' academic needs; students' and staff social, emotional, and mental health needs; and student nutrition and food services?
- b. Access to Instruction: How will the LEA use ARP ESSER funds to support the goals of increasing opportunity to learn and equity in instructional delivery? Consider regular attendance/chronic absenteeism data from the 2020-21 school year, including data disaggregated by student groups, in developing the response.
- c. Mitigation Strategies: How will the LEA use ARP ESSER funds to support prevention and mitigation policies in line with the most up-to-date guidance from the Centers for Disease Control and Prevention (CDC) for the reopening and operation of school facilities and transportation services to effectively maintain the health and safety of students, educators, and other staff? Consider the LEA's Health and Safety Plan in developing the response.
- d. Facilities Improvements: How will the LEA use ARP ESSER funds to repair and improve school facilities to reduce risk of virus transmission, address environmental health hazards, and/or improve ventilation? Consider the LEA's Health and Safety Plan in developing the response.

Building and district administration consulted and thoroughly reviewed the Evidence as the

leadership team to discuss interventions and supports; supported by Tier 1, 2, 3 and 4 evidence. Funds will be utilized to hire additional personnel to aide in continuity of services. This includes a School Psychologist, as well as supplanting of existing teachers due to revenue loss. This will ensure the continuity of regular education and access to instruction. Additional maintenance staff will also be hired to ensure the buildings meet CDC guidelines. Transportation services will also be funded to ensure students are able to make it to school so that their education is not disrupted.

9. For LEAs with one or more Comprehensive Support and Improvement (CSI) or Additional Targeted Support and Improvement (ATSI) school only

Please verify consultation of the [Evidence Resource Center](#) in developing the LEA Plan for the Use of ARP ESSER Funds and provide a justification for any intervention that is not supported by tier 1, 2, 3, or 4 evidence. If the LEA does not include a school with a CSI or ATSI designation, indicate "Not Applicable."
(3,000 characters max)

Not Applicable

10. 20% Reservation Calculation

Please enter your ARP ESSER total allocation amount and then click Save.

*Please ensure that your 20% (or greater) budgeted amount for Learning Loss is itemized in your Budget.

	ARP ESSER Allocation	Reservation Requirement	Reservation Amount (calculated on save)
20 Percent Reservation	5,127,037	20%	1,025,407

Section: Narratives - Monitoring and Measuring Progress

Section IV: Monitoring and Measuring Progress

In this fourth section, LEAs are asked to describe efforts to build local capacity to ensure high-quality data collection and reporting to safeguard funds for their intended purposes.

11. Capacity for Data Collection and Reporting

LEAs must continuously monitor progress and adjust strategies as needed. Describe the LEA's capacity and strategy to collect and analyze data (disaggregated by student group, where applicable), for each of the following measures:

	Data Collection and Analysis Plan (including plan to disaggregate data)
Student learning, including academic impact of lost instructional time during the COVID-19 pandemic	Progress monitoring all students compared to pre COVID benchmarks Universal Assessments K-8 for Math, reading and Language Arts. Subject pre and post assessments to determine what prerequisite learning may be missing in order to be successful. Benchmarking three times a year in grades K-8 utilizing common assessments, progress on personalized learning plans, and progress monitoring for intervention programs in place. Exact Path diagnostic tests in ELA and math in grades K-8 three times a year. Use of MTSS/PBIS Data and progress monitoring.
Opportunity to learn measures (see help text)	After School and Summer programs and opportunities, number of students in attendance, Tier 1 instruction for all students informed by assessments. Tier 2 and tier 3 interventions in grades K-8. After school small group tutoring in Reading language arts, math and science as needed based on assessment data. Asynchronous learning for all students via personalized learning paths in K-8 as well as teacher assigned asynchronous work.
Jobs created and retained (by number of FTEs and position type) (see help text)	2 social workers, 2 additional academic coaches 31 social worker 1 additional psychologist, IAs in every classroom K-8, additional special education teachers and support staff.
Participation in programs funded by ARP ESSER resources (e.g., summer and afterschool programs)	Progress reporting will continue with regular education students and students who have IEPs during the summer program and ESY program.

Section: Narratives - ARP ESSER Assurances

ARP ESSER Fund Assurances

Please complete each of the following assurances prior to plan submission:



The LEA will implement appropriate fiscal monitoring of and internal controls for the ARP ESSER funds (e.g., by updating the LEA's plan for monitoring funds and internal controls under the CARES and CRRSA Acts; addressing potential sources of waste, fraud, and abuse; conducting random audits; or other tools).



The LEA will complete quarterly Federal Financial Accountability Transparency Act (FFATA) reports and comply with all PDE reporting requirements, including on matters such as:

- How the LEA is developing strategies and implementing public health protocols including, to the greatest extent practicable, policies and plans in line with the CDC guidance related to mitigating COVID-19 in schools;
- Overall plans and policies related to LEA support for return to in-person instruction and maximizing in-person instruction time, including how funds will support a return to and maximize in-person instruction time, and advance equity and inclusivity in participation in in-person instruction;
- Data on each LEA's and school's mode of instruction (fully in-person, hybrid, and fully remote) and conditions;
- LEA uses of funds to meet students' social, emotional, and academic needs, including through summer enrichment programming and other evidence-based interventions, and how they advance equity for underserved students;
- LEA uses of funds to sustain and support access to LEA-supported early childhood education programs;
- Impacts and outcomes (disaggregated by student subgroup) through use of ARP ESSER funding (e.g., quantitative and qualitative results of ARP ESSER funding, including on personnel, student learning, and budgeting at the school and district level);
- Student data (disaggregated by student subgroup) related to how the COVID-19 pandemic has affected instruction and learning;
- Requirements under the FFATA; and
- Additional reporting requirements as may be necessary to ensure accountability and transparency of ARP ESSER fund use.



The LEA will cooperate with any examination of records with respect to such funds by making

records available for inspection, production, and examination, and authorized individuals available for interview and examination, upon the request of: (a) the United States Department of Education and/or its Inspector General; (b) any other federal agency, commission, or department in the lawful exercise of its jurisdiction and authority; (c) the Pennsylvania Department of Education; and/or (d) the Pennsylvania Auditor General, Pennsylvania Inspector General, or any other state agency.



Records pertaining to ARP ESSER Funds, including financial records related to the use of grant funds, will be tracked and retained separately from those records related to the LEA's use of other Federal funds, including ESSER I and ESSER II Funds.



The LEA will maintain inventory records, purchase orders and receipts for equipment (over \$5,000) purchased, all computing devices, and special purpose equipment (\$300 - \$4,999), and will conduct a physical inventory every two years. Please note: inventory of equipment purchased with federal funds must be broken out by funding source.



Any LEA receiving funding under this program will have on file with the SEA a set of assurances that meets the requirements of section 442 of the General Education Provisions Act (GEPA) (20 U.S.C. 1232e).



The LEA will conduct its operations so that no person shall be excluded from participation in, be denied the benefits of, or be subject to discrimination under the ARP ESSER program or activity based on race; color; national origin, which includes a person's limited English proficiency or English learner status and a person's actual or perceived shared ancestry or ethnic characteristics; sex; age; or disability. These non-discrimination obligations arise under Federal civil rights laws, including but not limited to Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975. In addition, the LEA must comply with all regulations, guidelines, and standards issued by the United States Department of Education under any of these statutes.



The LEA will comply with all ARP Act and other ARP ESSER requirements, including but not limited to complying with the maintenance of equity provisions in section 2004(c) of the ARP

Act. Under Maintenance of Equity, per-pupil funding from state and local sources and staffing levels for *high poverty schools* may not be decreased by an amount that exceeds LEA-wide reductions in per-pupil funding and staffing levels for *all schools* served by the LEA¹. High poverty schools are the 25 percent of schools serving the highest percent of economically disadvantaged students in the LEA as measured by information LEAs submitted in PIMS that includes individual student data and identifying if the student meets economically disadvantaged criteria. This data is used to calculate school poverty percentages . Note: An LEA is exempt from the Maintenance of Equity requirement if the LEA has a total enrollment of fewer than 1,000 students, operates a single school, serves all students in each grade span in a single school, or demonstrates an exceptional or uncontrollable circumstance, as determined by the United States Secretary of Education.

¹Calculations for Maintenance of Equity: Per Pupil Funding from combined State and local funding = Total LEA funding from combined State and local funding for all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year. Full time equivalent staff = Total full-time equivalent staff in all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year. These calculations should be completed for all schools in the LEA as well as for high poverty schools in the LEA for FY 2021-22 and 2022-23. Reductions must not be greater for high poverty schools than for all schools in the LEA.



The LEA will implement evidence-based interventions, as required by section 2001(e)(1) of the ARP Act.



The LEA will address the disproportionate impact of the COVID-19 pandemic on underserved students (i.e., students from low-income families, students from underserved racial or ethnic groups and gender groups, English learners, children with disabilities, students experiencing homelessness, children and youth in foster care, migrant students, and other groups disproportionately impacted by the pandemic that have been identified by the LEA) as required by section 2001(e)(1) of the ARP Act.



The LEA will develop and make publicly available a Plan for the Safe Return to In-Person Instruction and Continuity of Services, hereinafter referred to as the LEA Health and Safety Plan, that complies with section 2001(i) of the ARP Act. The plan will be submitted to PDE, in a manner and form determined by PDE, no later than July 30, 2021.



The LEA's Health and Safety Plan will include (1) how the LEA will, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff; (2) how the LEA will ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services; (3) how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC: (a) universal and correct wearing of masks; (b) modifying facilities to allow for physical distancing (e.g., use of cohorts/podding); (c) handwashing and respiratory etiquette; (d) cleaning and maintaining healthy facilities, including improving ventilation; (e) contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments; (f) diagnostic and screening testing; (g) efforts to provide vaccinations to school communities; (h) appropriate accommodations for children with disabilities with respect to health and safety policies; and (i) coordination with state and local health officials.



The LEA will review its Health and Safety Plan at least every six months during the duration of the ARP ESSER grant period and make revisions as appropriate. When determining whether revisions are necessary, the LEA will take into consideration significant changes to CDC guidance on reopening schools and will seek public input and take public input into account.



The LEA's Health and Safety Plan will be made publicly available on the LEA website and must be written in a language that parents/caregivers can understand or be orally translated for parent/caregivers and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability.



The LEA will provide to PDE: (1) the URL(s) where the public can readily find data on school operating status; and (2) the URL(s) for the LEA websites where the public can find the LEA's Health and Safety plan as required under section 2001(i) of the ARP Act; and the LEA Plan for the Use of ARP ESSER Funds.

Section: Narratives - LEA Health and Safety Plan Upload

LEA HEALTH AND SAFETY PLAN

Please upload your LEA Health and Safety Plan below, and check the assurance indicating that you have completed your upload. Please name the file using your LEA name followed by Health and Safety Plan. example: "**LEA Name-Health and Safety Plan**"



CHECK HERE - to assure that you have successfully uploaded your LEA Health and Safety Plan.

Section: Budget - Instruction Expenditures

BUDGET OVERVIEW

Budget

\$5,127,037.00

Allocation

\$5,127,037.00

Budget Over(Under) Allocation

\$0.00

INSTRUCTION EXPENDITURES

Function	Object	Amount	Description
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	\$128,000.00	Salaries for Additional Instructional Assistants (FY23 & 24) (learning loss set aside)
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	\$31,317.00	Benefits for Additional Instructional Assistants (FY23 & 24) (learning loss set aside)
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	\$2,385,452.00	Salaries for 16 Teachers (FY22, 23, 24) (revenue loss)
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	\$528,600.00	Benefits for 16 Teachers (FY22, 23, 24) (revenue loss)
		\$3,073,369.00	

Section: Budget - Support and Non-Instructional Expenditures

BUDGET OVERVIEW

Budget

\$5,127,037.00

Allocation

\$5,127,037.00

Budget Over(Under) Allocation

\$0.00

NON-INSTRUCTIONAL EXPENDITURES

Function	Object	Amount	Description
2100 - SUPPORT SERVICES – STUDENTS	100 - Salaries	\$207,462.00	Salary for Interventionist (FY 22, 23, 24) (learning loss set aside)
2100 - SUPPORT SERVICES – STUDENTS	200 - Benefits	\$60,000.00	Benefits for Interventionist (FY 22, 23, 24) (learning loss set aside)
2100 - SUPPORT SERVICES – STUDENTS	100 - Salaries	\$172,550.00	Salary for MTSS Coordinator (FY 23, 24) (learning loss set aside)
2100 - SUPPORT SERVICES – STUDENTS	200 - Benefits	\$43,138.00	Benefits for MTSS Coordinator (FY 23, 24) (learning loss set aside)
2100 - SUPPORT SERVICES – STUDENTS	100 - Salaries	\$170,000.00	Salary for Additional SEL Coaches (FY 23, 24) (learning loss set aside)

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Function	Object	Amount	Description
2100 - SUPPORT SERVICES – STUDENTS	200 - Benefits	\$42,500.00	Benefits for Additional SEL Coaches (FY 23, 24) (learning loss set aside)
2100 - SUPPORT SERVICES – STUDENTS	100 - Salaries	\$170,000.00	Salary for Additional Academic Coaches (FY 23, 24) (learning loss set aside)
2100 - SUPPORT SERVICES – STUDENTS	200 - Benefits	\$42,500.00	Benefits for Additional Academic Coaches (FY 23, 24) (learning loss set aside)
2100 - SUPPORT SERVICES – STUDENTS	600 - Supplies	\$120,000.00	Exact Path Benchmark
2700 - Student Transportation	300 - Purchased Professional and Technical Services	\$175,000.00	SPED Transportation
2100 - SUPPORT SERVICES – STUDENTS	100 - Salaries	\$222,545.00	Salary for School Psychologist (FY 22, 23, 24)
2100 - SUPPORT SERVICES – STUDENTS	200 - Benefits	\$69,000.00	Benefits for School Psychologist (FY 22, 23, 24)
2100 - SUPPORT SERVICES – STUDENTS	100 - Salaries	\$203,007.00	Salaries for Maintenance Staff (FY 22, 23, 24)
2100 - SUPPORT SERVICES – STUDENTS	200 - Benefits	\$39,000.00	Benefits for Maintenance Staff (FY 22, 23, 24)
2100 - SUPPORT SERVICES – STUDENTS	600 - Supplies	\$4,531.00	Supplies

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Function	Object	Amount	Description
2300 - SUPPORT SERVICES – ADMINISTRATION	100 - Salaries	\$258,435.00	Salaries for Admin Staff (FY 22, 23) (revenue loss)
2300 - SUPPORT SERVICES – ADMINISTRATION	200 - Benefits	\$54,000.00	Benefits for Admin Staff (FY 22, 23) (revenue loss)
		\$2,053,668.00	

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Section: Budget - Budget Summary

BUDGET SUMMARY

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
1000 Instruction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1100 REGULAR PROGRAMS – ELEMENTARY / SECONDARY	\$2,513,452.00	\$559,917.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,073,369.00
1200 SPECIAL PROGRAMS – ELEMENTARY / SECONDARY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1300 CAREER AND TECHNICAL EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1400 Other Instructional Programs – Elementary / Secondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1600 * ADULT EDUCATION PROGRAMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1700 Higher Education Programs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1800 Pre-K	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2000 SUPPORT SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2100 SUPPORT SERVICES – STUDENTS	\$1,145,564.00	\$296,138.00	\$0.00	\$0.00	\$0.00	\$124,531.00	\$0.00	\$1,566,233.00
2200 Staff Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

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	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
2300 SUPPORT SERVICES – ADMINISTRATION	\$258,435.00	\$54,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$312,435.00
2400 Health Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2500 Business Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2600 Operation and Maintenance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2700 Student Transportation	\$0.00	\$0.00	\$175,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$175,000.00
2800 Central Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3000 OPERATION OF NON-INSTRUCTIONAL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3100 Food Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3200 Student Activities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3300 Community Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4000 FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$3,917,451.00	\$910,055.00	\$175,000.00	\$0.00	\$0.00	\$124,531.00	\$0.00	\$5,127,037.00

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	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
Approved Indirect Cost/Operational Rate: 0.0000								\$0.00
Final								\$5,127,037.00