



The Laboratory Charter School
of Communication and Languages

Board of Trustees Meeting Minutes
March 15, 2023
6:00 p.m.
Zoom Video Conference Meeting

Call to Order

The meeting was called to order at 6:05pm.

Board Member Role Call

- A. Present: Dr. Veronica Florence-McPherson, President; Norris Bennis, Esq.- Vice President, Tiffany Ferrell, Secretary; Pinkey Lucas, Treasurer, Dr. Linda Cliatt-Wayman, Member, Elbert Sampson, Member, Karen Slade, Member
- B. Others Present: Dr. Andréa Coleman-Hill, CEO; Alan Epstein, Attorney, Joan Belynda Brown, Director of Human Resources, Jesse Bean, Charter Choices
- C. Absent: None

Announcement of Executive Session – Legal Discussions

An executive session was held on March 15, 2023 to discuss legal and personnel matters.

Nomination Committee Recommendation

None

Approval of Minutes: November 2022

Motion duly made, seconded and carried to approve the February 15, 2023 meeting minutes.

Motion: Norris Bennis Esq., Vice President, Second: Elbert Sampson, Member
Each member voted as follows:

Dr. Veronica Florence- McPherson, President - Yes
Norris Bennis Esq., Vice President – Yes
Tiffany Ferrell, Secretary – Yes
Pinkey Lucas, Treasurer - Yes
Elbert Sampson, Member - Yes
Dr. Linda Cliatt-Wayman, Member – Yes
Karen Slade, Member - Yes

Unfinished Business

None

New Business

Finance Report

- Cash has increased to \$1.4M
- All obligations are being met
- Enrollment needs to increase for next year

Motion duly made, seconded and carried to approve the finance report.

Motion: Tiffany Ferrell, Secretary Second: Elbert Sampson, Member
Each member voted as follows:

Dr. Veronica Florence- McPherson, President - Yes
Norris Benns Esq., Vice President – Yes
Tiffany Ferrell, Secretary – Yes
Pinkey Lucas, Treasurer - Yes
Elbert Sampson, Member - Yes
Dr. Linda Cliatt-Wayman, Member – Yes
Karen Slade, Member - Yes

CEO Report

COVID-19 Updates

- Preparations are being made to transition to the post-pandemic environment in the schools.
- LAB Charter is continuing with the mask mandate for everyone as this is the safest route.
- Two employees were out with COVID-19 this month.

The 2023-2024 Lottery process continues with applications being collected. Parents are continuing to visit the schools and staff are continuing to engage with parents.

Staffing continues to be challenging in this post-pandemic educational environment. On-going professional development is occurring to ensure a seamless instructional environment.

Motion duly made, seconded and carried to approve the CEO report.

Motion: Norris Benns Esq., Vice President Second: Pinkey Lucas, Treasurer
Each member voted as follows:

Dr. Veronica Florence- McPherson, President - Yes
Norris Benns Esq., Vice President – Yes
Tiffany Ferrell, Secretary – Yes
Pinkey Lucas, Treasurer - Yes
Elbert Sampson, Member - Yes
Dr. Linda Cliatt-Wayman, Member – Yes
Karen Slade, Member - Yes

Board Resolutions

Common Consent Agenda

1. 031520231

The Laboratory Charter School Board of Trustees (“Board”) hereby resolves to approve Settlement Agreement for student number 3200060 as presented.

2. 031520232

The Laboratory Charter School Board of Trustees (“Board”) hereby resolves to approve the Settlement Agreement for student number 2900159 as presented.

3. 031520233

The Laboratory Charter School Board of Trustees (“Board”) hereby resolves to approve the Settlement Agreement for student number 2700142 as presented.

Motion duly made, seconded and carried to approve the Common Consent Agenda.

Motion: Norris Benns Esq., Vice President Second: Pinkey Lucas, Treasurer
Each member voted as follows:

Dr. Veronica Florence- McPherson, President - Yes
Norris Benns Esq., Vice President – Yes
Tiffany Ferrell, Secretary – Yes
Pinkey Lucas, Treasurer - Yes
Elbert Sampson, Member - Yes
Dr. Linda Cliatt-Wayman, Member – Yes
Karen Slade, Member – Yes

VIII. Public Participation: None

IX. Adjournment

Motion duly made, seconded and carried to adjourn.

Motion: Tiffany Ferrell, Secretary Second: Dr. Cliatt-Wayman, Member
Each member voted as follows:

Dr. Veronica Florence- McPherson, President - Yes
Norris Benns Esq., Vice President – Yes
Tiffany Ferrell, Secretary – Yes
Pinkey Lucas, Treasurer - Yes
Elbert Sampson, Member - Yes
Dr. Linda Cliatt-Wayman, Member – Yes

Karen Slade, Member – Yes

Board Secretary Signature

Date